



Top Management Declarations of Interest – James Cox

I hereby confirm that involvement in entities by myself and/or my partner and/or children in any of the following capacities before the start of or during my contractual arrangement(s) with Scarlet has been disclosed herein:

- the designer, manufacturer, supplier, installer, purchaser, owner or maintainer of devices that I assess, nor the authorised representative of any of those parties;
- involved in the design, manufacture or construction, marketing, installation and use, or maintenance of the devices for which Scarlet is designated, nor represent the parties engaged in those activities;
- engaged in any activity that may conflict with my independence of judgement or integrity in relation to my work for Scarlet;
- offering or providing any service which may undermine the confidence in my independence, impartiality or objectivity;
- offering or providing consultancy services to the manufacturer, its authorised representative, a supplier or a commercial competitor as regards the design, construction, marketing, installation, use or maintenance of devices or processes under assessment;
- links to any organisation which itself provides consultancy services.

This involvement can be direct employment, employment with a direct supplier, consultation services (consultancy), subcontracted services such as internal auditing, servicing, quality and/or regulatory correspondence, or production of devices.

I understand that I shall not be assigned to perform or participate in conformity assessment activities in the service of (directly or indirectly) any entity (manufacturer, company, any company from the same group) listed herein. In the case of consultancy, for a period of three years following the end date of my arrangement with such entity, in other cases, in perpetuity.

By signing below, I agree with the statement above and attest to the information included herein.

Conflicts of interest

None.

Signature

A handwritten signature in black ink that reads "Jamie Cox".

James Cox
Chief Technology Officer, Scarlet



Top Management Declarations of Interest – James Dewar

I hereby confirm that involvement in entities by myself and/or my partner and/or children in any of the following capacities before the start of or during my contractual arrangement(s) with Scarlet has been disclosed herein:

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- involved in the design, manufacture or construction, marketing, installation and use, or maintenance of the devices for which Scarlet is designated, nor represent the parties engaged in those activities;
- engaged in any activity that may conflict with my independence of judgement or integrity in relation to my work for Scarlet;
- offering or providing any service which may undermine the confidence in my independence, impartiality or objectivity;
- offering or providing consultancy services to the manufacturer, its authorised representative, a supplier or a commercial competitor as regards the design, construction, marketing, installation, use or maintenance of devices or processes under assessment;
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By signing below, I agree with the statement above and attest to the information included herein.

Conflicts of interest

None.

Signature

James A Dewar

James Dewar
Chief Executive Officer, Scarlet



Top Management Declarations of Interest – Tirion Evans

I hereby confirm that involvement in entities by myself and/or my partner and/or children in any of the following capacities before the start of or during my contractual arrangement(s) with Scarlet has been disclosed herein:

- the designer, manufacturer, supplier, installer, purchaser, owner or maintainer of devices that I assess, nor the authorised representative of any of those parties;
- involved in the design, manufacture or construction, marketing, installation and use, or maintenance of the devices for which Scarlet is designated, nor represent the parties engaged in those activities;
- engaged in any activity that may conflict with my independence of judgement or integrity in relation to my work for Scarlet;
- offering or providing any service which may undermine the confidence in my independence, impartiality or objectivity;
- offering or providing consultancy services to the manufacturer, its authorised representative, a supplier or a commercial competitor as regards the design, construction, marketing, installation, use or maintenance of devices or processes under assessment;
- links to any organisation which itself provides consultancy services.

This involvement can be direct employment, employment with a direct supplier, consultation services (consultancy), subcontracted services such as internal auditing, servicing, quality and/or regulatory correspondence, or production of devices.

I understand that I shall not be assigned to perform or participate in conformity assessment activities in the service of (directly or indirectly) any entity (manufacturer, company, any company from the same group) listed herein. In the case of consultancy, for a period of three years following the end date of my arrangement with such entity, in other cases, in perpetuity.

By signing below, I agree with the statement above and attest to the information included herein.

Conflicts of interest

None.

Signature

Tirion Evans

Tirion Evans
Head of Notified Body & Approved Body, Scarlet